## Annibynnol?  Safonau Uchel?

**Oes gennych chi ddiddordeb brwd mewn safonau ym mywyd cyhoeddus a dymuniad i wasanaethu'r gymuned leol a chynnal democratiaeth leol?**

Mae gan Awdurdod Tân ac Achub Gogledd Cymru ddwy swydd wag ar gyfer aelodau annibynnol i wasanaethu ar eu Pwyllgor Safonau. **Nod y Pwyllgor Safonau yw hyrwyddo, cynnal a gwella safonau ymddygiad aelodau'r Awdurdod.** Bydd yr ymgeiswyr llwyddiannus yn gallu dangos eu bod yn wrthrychol, annibynnol a diduedd, a gyda sgiliau da o ran gwrando a gweithio mewn tîm.

Gall aelodau hawlio ad-daliad am deithio a chynhaliaeth.

Mae Aelodau Annibynnol yn cael tâl am bob cyfarfod/digwyddiad y maent yn ei fynychu yn unol â'r cyfraddau a osodir gan Gomisiwn Democratiaeth a Ffiniau Cymru. Ar hyn o bryd mae'r cyfraddau hynny yn £105 am hyd at bedair awr a £210 am dros bedair awr. Mae'r cyfraddau hyn yn cael eu hadolygu'n flynyddol.

Mae gwaith y Pwyllgor yn ei gwneud yn ofynnol i'r Aelodau Annibynnol feddu ar y rhinweddau a'r sgiliau canlynol:-

- sgiliau gwrando
- gallu i ddeall a phwyso tystiolaeth
- gallu i ddod i farn wrthrychol ac esbonio'r farn honno drwy gyfeirio at y dystiolaeth
- sgiliau gweithio tîm
- parch at eraill a dealltwriaeth o faterion amrywiaeth
- disgresiwn
- uniondeb personol
- peidio â chymryd rhan weithredol mewn gwleidyddiaeth leol neu genedlaethol
- heb gael anghydfodau blaenorol sylweddol gyda'r Awdurdod
- peidio â chael perthynas agos ag unrhyw aelod/swyddog o'r Awdurdod.

Os hoffech mwy o wybodaeth ewch i wefan:

**Swyddi Gwag - Recriwtio - Amdanom Ni - Gwasanaeth Tân ac Achub Gogledd Cymru**

Fel arall, gallwch ffonio neu e-bostio
Desg Adnoddau Dynol
01745 575269
**DesgAD@tangogleddcymru.llyw.cymru**

**Dyddiad cau ar gyfer ceisiadau: 12:00yp, 28 Tachwedd 2025**

## Independent?  High Standards?

**Do you have a keen interest in standards in public life and a wish to serve the local community and uphold local democracy?**

North Wales Fire and Rescue Authority (the Authority) has two vacancies for Independent Members to serve on their Standards Committee. **The Standards Committee aims to promote, maintain and improve standards of conduct by members of the Authority.** The successful candidates will be able to demonstrate objectivity, independence and impartiality and will have good listening skills and team working skills.

Members can claim reimbursement for travel and subsistence.

Independent Members are remunerated for each meeting/event they attend in accordance with rates set by the Democracy and Boundary Commission Cymru. Those rates are currently £105 for up to four hours and £210 for over four hours. These rates are reviewed annually.

The work of the Committee requires the Independent Members to possess the following qualities and skills:-

- listening skills
- ability to understand and weigh up evidence
- ability to come to an objective view and explain that view by reference to the evidence
- team working skills
- respect for others and an understanding of diversity issues
- discretion
- personal integrity
- not actively participate in local or national politics
- not have had significant previous disputes with the Authority
- not have a close relationship with any member/officer of the Authority

To find out more information about the role please go to

**Current Vacancies - Recruitment and Vacancies - About Us - North Wales Fire And Rescue Service**

To request an application form, please ring or email
HR Desk
01745 575269
**HRDesk@northwalesfire.gov.wales**

**Closing date for applications:  12:00pm 28 November 2025**