



Record of decisions taken by the North Wales Fire and Rescue Authority on Monday 28 April 2025

Agenda Item No	Topic	Resolution
1	Attendance and Apologies	<p>Councillors in attendance: Dylan Rees (Chair); Paul Cunningham (Deputy Chair); Bryan Apsley; Marion Bateman; Carol Beard; Tina Claydon; Ann Davies; Adele Davies-Cooke; Sharon Doleman; Jeff Evans; Alan Hughes; Chris Hughes; John Brynmor Hughes (left 10:57); Gareth R Jones; Marc Jones; Gwynfor Owen; Beverley Parry-Jones (left 11:25); Arwyn Herald Roberts; Austin Roberts; Gareth A Roberts; Rondo Roberts; Paul Rogers; Gareth Sandilands; Dale Selvester; Antony Wren; Mark Young.</p> <p>Apologies: Councillors: John Ifan Jones</p> <p>Absent: Councillors: Rob Triggs</p> <p>Also present: CFO Dawn Docx; ACFO Helen MacArthur; ACFO Stuart Millington; ACFO Justin Evans; ACFO Anthony Jones; Dafydd Edwards, Authority Treasurer; Gareth Owens, Clerk and Monitoring Officer; Matthew Powell, Deputy Clerk and Monitoring Officer; Elgan Roberts, Head of finance and Procurement; Steve Morris, Head of ICT; Rhian Williams, Deputy Head of Corporate Communications; George Jones, Translator; Lisa Allington, Members Services.</p>
2	Declarations of Interest	The Clerk, Deputy Clerk and Treasurer all declared an interest in Item 21.
3	Notice of Urgent Matters	None
4	Minutes of the Fire and Rescue Authority Annual General meeting held on 20 January 2025	i) approve the FRA minutes from 20 January 2025 as a true and correct record of the meeting held.
5	Matters Arising	No resolutions were made

Agenda Item No	Topic	Resolution
6	Chair's Report	i) Note the information provided within the paper.
7	Emergency Cover Review	i) Note that officers have continued to work with representative bodies in social partnership to develop a way forward with the ECR; ii) note that progress has been made in the drafting of a Collective Agreement with it being agreed in principle by the Fire Brigades Union at a meeting of the Joint Consultation and Negotiation Committee on 4 April 2025; iii) appreciate the continued efforts of all parties to progress a solution and introduce a pilot to demonstrate the self-sufficiency of the staffing levels at the current wholetime fire stations; and iv) Acknowledge that by demonstrating this self-sufficiency that there is scope to introduce pilots to utilise posts from the remaining establishment to provide a more efficient and effective emergency cover model across the whole of North Wales.
8	Training Centre Project Update	i) Note the revised critical path and target for RIBA Gateway 4 completion (April 2027); ii) note the progress in defining scope, specification, and delivery model through business case workshops; iii) note the key risks identified on the project risk register and the measures in place to mitigate them; and iv) note the strategic alignment of the new Training Centre with broader service community risk management and well-being goals.
9	Independent Cultural Review into North Wales Fire and Rescue Service	i) Acknowledge receipt of the report of the independent cultural review; and ii) approve the request for financial or "in kind" support from Welsh Government to continue the cultural journey of the Service.
10	Appointment Process for the Post of Assistant Chief Fire Officer	i) Note the process as outlined within the paper; ii) confirm the membership of the appointments committee; and iii) take appropriate steps to ensure that there is a diversity balance on the appointment panel.

Agenda Item No	Topic	Resolution
11	Provisional Outturn 2024/25	<ul style="list-style-type: none"> i) note the draft revenue and capital outturn projections for the 2024/25 financial year as detailed within the report; ii) note the risks associated with inflation, tariffs, and supply chain issues; and iii) approve the movement to/from earmarked and general fund reserves.
12	Budget Confirmation for 2025/26	<ul style="list-style-type: none"> i) Approve the final Revenue Budget of £52.389 million; ii) approve the utilisation of reserves totalling £0.601 million; iii) approve Capital Funding of £6.103 million for the financial year 2025/26; iv) approve the utilisation of reserves to cover development costs of approximately £2.100 million for the training centre in the year; and v) note the potential impacts from global supply chain issues, tariffs, and increasing prices, which may affect future financial planning.
13	Treasury Management Strategy (TMS) 2025-26	<ul style="list-style-type: none"> i) Approve the Treasury Management Strategy for 2025/26
14	Pay Policy Statement 2025/26	<ul style="list-style-type: none"> i) Note the requirements of the Localism Act 2011; and ii) approve the capital funding and allocation process.
15	Community Risk Management Implementation Plan 2025/26	<ul style="list-style-type: none"> i) Note the content of the feedback report; and ii) endorse the attached CRMIP 2025-26 and associated EqIA for publication.
16	Standards Committee Annual Report 2024/25	<ul style="list-style-type: none"> i) note the Annual Report.
17	Firefighters Pension Schemes Local Pension Board – Terms of Reference	<ul style="list-style-type: none"> i) Note the scope and requirements of the Terms of Reference of the Local Pension Board; ii) note the recommendation of the Local Pension Board to amend the quorum; and iii) approve the Terms of Reference of the Local Pension Board for the 2025/26 financial year.

Agenda Item No	Topic	Resolution
18	Firefighters' Pension Scheme – Update on Legal Challenges	i) Note the progress with implementing the McCloud Judgment; ii) note that a report has been made to the Pensions Regulator as the Service has been unable to achieve the statutory requirements; and iii) note the position regarding the implementation of the O'Brien Judgment.
19	Contract Procedure Rules Summary 2025	i) Approve the Contract Procedure Rules.
20	The Social Partnership Duty – Annual Report	i) Approve the Annual Social Partnership Duty Report for submission to the Social Partnership Council for scrutiny and publication on the Authority's website.
21	Appointment of Monitoring Officer and Treasurer	i) note the requirement to appoint to the statutory roles of Treasurer and Monitoring Officer; and ii) approve the recommendation to extend the current arrangements to 31 March 2027.