



# Safeguarding Manager

37 hours per week

NWFRS Grade 9 £42,839 – £46,142 per annum



Are you passionate about protecting vulnerable individuals and ensuring the highest standards of safety and wellbeing?

North Wales Fire and Rescue Service is seeking a dedicated Safeguarding Manager to lead and strengthen our safeguarding practices across the organisation.

As we respond to evolving challenges and the diverse needs of the communities we serve, we remain committed to creating a safe, supportive, and inclusive environment for everyone. This role is central to ensuring that safeguarding is embedded in everything we do.

As our Safeguarding Manager, you will play a pivotal role in developing and implementing robust safeguarding strategies and policies. Reporting to the Head of Prevention, this is a critical leadership position where you will oversee compliance, provide expert guidance, and drive continuous improvement in safeguarding standards.

You will work closely with senior leaders, operational teams, and external partners to ensure that all staff understand their responsibilities and that safeguarding concerns are managed effectively and sensitively.

Please note that the successful postholder will require Welsh language skills to communicate effectively with service users in North Wales.

This post is subject to pre-employment checks including a DBS Check, Drug and Alcohol test and satisfactory references. If a positive disclosure (spent or unspent) is received on the DBS, a risk based approach on managing the information will be adopted by the Service and a reasonable and proportionate decision is then made regarding the current or prospective employee. Further information can be found [here](#).

To apply, please complete and submit your application pack by email to: [recruitment@northwalesfire.gov.wales](mailto:recruitment@northwalesfire.gov.wales)

**Closing date for receipt of application forms is  
12.00 noon, 16/01/2026  
with interviews taking place w/c 26/01/2026**

*The closing date will be strictly adhered to, and no exceptions will apply.*

