Mae'r ddogfen yma ar gael yn Gymraeg

Agenda Item 9

| Report to | Executive Panel | |
|-----------------|--|--------------------------|
| Date | 13 May 2019 | WELLING |
| Lead Officer | Shân Morris, Assistant Chief Officer (Corporate Policy & Planning) | |
| Contact Officer | Pippa Hardwick, Corporate Planning Manager | CONCERNMENT N. SPENNALST |
| Subject | Strategic Risk Management | |

PURPOSE OF REPORT

1. To summarise for Members the content of the Authority's strategic risk register in accordance with the Strategic Risk Management Policy.

EXECUTIVE SUMMARY

2. The Authority's strategic risk register lists known risks that could potentially prevent the Authority from achieving its planned outcomes and/or delivering its core functions. Register entries are ascribed risk scores that are regularly re-evaluated by officers to reflect the current state and the predicted effect of planned countermeasures.

RECOMMENDATION

3. That members note the identified strategic risks that the Authority faces.

BACKGROUND

- 4. The Authority's adopted Strategic Risk Management Policy defines strategic risk as "an event that, should it occur, would impact on the achievement of the Authority's planned outcomes and/or the delivery of its core functions".
- 5. Under this policy, the Executive Panel receives a summary report on strategic risks at least twice a year and between times the Chair and Deputy Chair of the Authority are able to view the full detail of the register with officers.
- 6. The Strategic Risk Register records current and future risk levels if planned countermeasures have had the desired effect.

7. Risk levels are based on an evaluation of the likelihood that something might happen and the consequences if it did. Descriptions are provided for information at Appendix 1.

INFORMATION

8. Officers continue to review and update the risk register, adding, removing and re-scoring risks as appropriate. A summary of the current register entries is provided at Appendix 2.

| Maintaining the register and taking action to |
|---|
| manage risk increases the likelihood that the |
| Authority's well-being objectives will be achieved. |
| Maintaining the register helps prioritise spending |
| decisions that would reduce risk levels. |
| Maintaining the register helps to ensure the |
| Authority's compliance with laws that define its |
| functions and how it operates. |
| No specific implications identified. |
| No specific implications identified. |
| |
| An accidental release of the register could |
| expose the Authority to harm. |
| |

IMPLICATIONS

Appendix 1

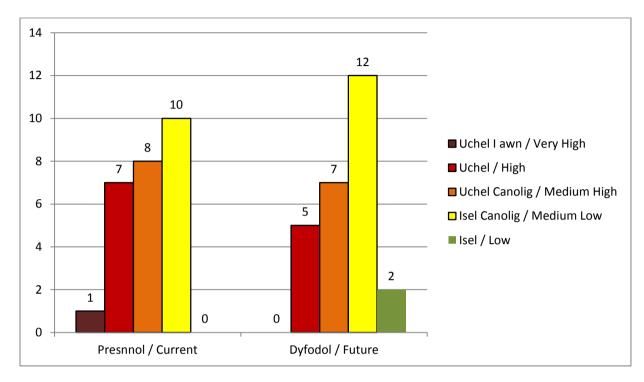
<u>Risk analysis</u>

| | | _ | ¥ | Ξ | ыкепноор | Δ |
|------|-----------------|-----------------|------------|------------|----------|------------------|
| | | 1 Very unlikely | 2 Unlikely | 3 Possible | 4 Likely | 5 Almost certain |
| | 1 Insignificant | 1 | 2 | 3 | 4 | 5 |
| CONS | 2 Minor | 2 | 4 | 6 | 8 | 10 |
| EQU | 3 Moderate | 3 | 6 | 9 | 12 | 15 |
| ENCE | 4 Significant | 4 | 8 | 12 | 16 | 20 |
| : | 5 Major | 5 | 10 | 15 | 20 | 25 |

Risk priority scale

| Value | Priority scale |
|-------|--------------------------------------|
| 20-25 | Very high - risk is intolerably high |
| 12-16 | High - risk is substantial |
| 8-10 | Medium high - risk is moderate |
| 4-6 | Medium low - risk is tolerable |
| 1-3 | Low |

Strategic Risk Register as at 28/02/2019



I. The chart below illustrates the current and future levels ascribed to identified strategic risks facing the Authority.

II. Very high risk

One risk has been identified as presenting a very high risk to the Authority. This relates to the risk of attack on the Service's computer systems.

With planned countermeasures it is anticipated that this will reduce to a high risk level.

III. <u>High risk</u>

Seven risks have been identified as presenting a high risk to the Authority. In summary, and in no particular order, these relate to:

- insufficient funds or resources to deliver core services or to maintain risk-critical systems;
- failure to secure sufficient operational resources;
- terrorist and/or criminal misappropriation of assets;
- unanticipated (permanent or semi-permanent) depletion of staff affecting emergency response capability;

- the Service's level of resilience to sudden loss of staff with specialist knowledge and/or experience of NWFRS business;
- the possibility of a personal data breach following implementation of GDPR;
- maintaining the ability to provide risk information to operational staff electronically.

With planned countermeasures it is anticipated that four will remain at a high risk level, two will be reduced to a medium high level, and one will be re-categorised as being a low level risk.

IV. <u>Medium high risk</u>

Eight medium high risks have also been identified. In summary and in no particular order, these relate to: a serious injury to a member of staff whilst at work; a disruption to normal services due to exceptional circumstances (Brexit, climate change); impact of an ageing workforce profile; a delay in the planned national communications project; insufficient grant funding to continue to deliver fire prevention activities; the importance for service delivery of a fit and healthy workforce; ineffective management of workforce information and maintaining operational consistency with other UK Fire and Rescue Services.

With planned countermeasures it is anticipated that five would remain at medium high risk level, and three would reduce to a medium low risk level.

V. <u>Medium low risk</u>

Ten medium low risks have been identified. In summary and in no particular order, these relate to: the impact of changes to governance arrangements for FRAs in Wales; the Service's capacity to deal with additional (externally imposed) burdens; disruption to purchasing activity as a result of Brexit; ineffective corporate communications; the inherent risks associated with diversification of services and involvement in partnership projects; failing to anticipate and tackle problems in good time; ineffective or deficient decision-making at Authority level; the potential effects of the proposed large development in Anglesey (Wylfa Newydd) and the impact on delivery of services due to planned strike or industrial action.

With planned countermeasures, nine of these risks would remain at medium low risk and one would be reduced to low level risk.