**Record of decisions taken by the North Wales Fire and Rescue Authority on Monday 19 October 2026**

| Agenda Item No | Topic | Resolution |
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| 1 | Attendance and Apologies | Councillors in attendance: Dylan Rees (Chair); Mark Young (Deputy Chair); Tina Claydon; Paul Cunningham; Ann Davies; Jeff Evans; Chrissy Gee; Alan Hughes; John Brynmor Hughes; Gareth R Jones; Charlie McCoubrey; Gwynfor Owen; Arwyn Herald Roberts; Rondo Roberts; Gareth Sandilands; Gareth Williams; Siân Williams; Antony Wren; Paul Rogers; Carol Beard; Richard Everall<br><br>Apologies: Councillors Austin Roberts; Bryan Apsley; Ian Hodge; Chris Hughes; John Ifan Jones<br><br>Absent: Councillors Beverley Parry-Jones; Dale Selvester<br><br>Also present: CFO Dawn Docx; ACFO Justin Evans; ACFO Helen MacArthur; ACFO Anthony Jones; Dafydd Edwards, Advisor; Gareth Owens, Clerk and Monitoring Officer;; Katie Owen, Deputy Head of Finance and Procurement; Steve Morris, Head of ICT; Llinos Evans, Head of Corporate Communications; Llinos Gutierez Jones, Head of Human Resources and Business Support; Ruth Bateman, Culture Champion; Diane Pritchard-Jones, Head of Planning, Performance and Risk; Heledd Davies, Atebol Translation Services; Ffion Evans, Executive Assistant |
| 2 | Declarations of Interest | There were no declarations of interest declared. |
| 3 | Notice of Urgent Matters | An update on the Draft Supplementary Remuneration Report for Fire and Rescue Authorities would be provided under Urgent Matters at the end of the meeting. |
| 4 | Minutes of the Fire and Rescue Authority meeting held on 20 July 2026 | i) Approve the FRA minutes from 20 July 2026 as a true and correct record of the meeting held. |

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| 5 | Wildfire Activity Report | i) Note the scale and impact of the summer 2026 wildfire activity;<br>ii) Recognise the contribution of Service personnel, partner agencies, volunteers and local communities; and<br>iii) Support continued work to capture learning, strengthen wildfire prevention and resilience, to reflect emerging operational and financial requirements in future planning. |
| 6 | Chair's Report | i) - Note the information provided. |
| 7 | Hwb Awen Training Centre Update | i) Note the progress made on the Hwb Awen Training Centre project;<br>ii) Note the continued focus on affordability and funding options; and<br>iii) Note the next steps planned, ahead of future reports to the Authority. |
| 8 | Culture Champions Update | i) Note the progress made through the Culture Champion activity over the past 12 months, and the arrangements established to sustain culture improvement, including the Strategic Culture Improvement Plan, Culture KPI Dashboard, staff engagement mechanisms, Fire Family Survey monitoring arrangements and associated governance structures.<br>ii) Members are also asked to support the continued monitoring of organisational culture through existing governance arrangements, with future reporting focused increasingly on outcomes, organisational impact and evidence of sustainable improvement. |
| 9 | Budget Setting 2027/28 | i) Note the assumptions informing the 2027/28 budget;<br>ii) Note the remit of the Budget Scrutiny Working Group; and<br>iii) Note the timescales and consultation requirements. |
| 10 | Quarterly Provisional Outturn Report Q1 and Q2 | i) Note the financial position for revenue and capital; and<br>ii) Note the Authority's intention to seek support from Welsh Government through the Emergency Financial Assistance Scheme in respect of exceptional wildfire-related costs. |
| 11 | Draft Community Risk Management | i) Note the content of the proposed plan for 2027/28; and<br>ii) Approve the launch of the public consultation. |

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| | Implementation Plan 2027/28 | |
| 12 | Prevention in Action Case Study Presentation | i) Note the information within the Prevention in Action Case Study Presentation. |
| 13 | Annual Gender Pay Gap Report 2025/26 | i) Note the contents of the Annual Gender Pay Gap Report 2026; and<br>ii) Approve the publication of Annual Gender Pay Gap 2026 Report in line with legal requirements. |
| 14 | Constitution | i) Approve the changes to Constitution as shown in Appendix 1, subject to the amendment detailed at paragraph 14.3. |
| 15 | Annual Performance Assessment 2025/26 | i) Note the contents of the Annual Performance Assessment for the period 2025/26; and<br>ii) Approve the Annual Performance Assessment 2025/26 for publication before the statutory deadline date of 31 October 2026. |
| 16 | Urgent Matters – Draft Supplementary Remuneration Report | i) Note the update;<br>ii) Request that the Clerk write to the DBCC to formally record the Fire Authority's concerns and seek clarification on whether the determination could be reconsidered; and<br>iii) The Clerk to liaise with the clerks of the other fire and rescue authorities in Wales regarding their respective positions. |
| 17 | Appointment of Chief Fire Officer | i) Appoint a Chief Fire Officer based on the recommendation of the Appointment Panel. |