

Report to	North Wales Fire and Rescue Authority
Date	19 October 2026
Lead Officer	Anthony Jones, Assistant Chief Fire Officer
Contact Officer	Jon Blyde, Corporate Planning and Performance manager
Subject	Annual Performance Assessment 2025/26



PURPOSE OF REPORT

- 1 To present to members of the Fire and Rescue Authority the Annual Performance Assessment (APA) for 2025/26,

EXECUTIVE SUMMARY

- 2 Section 15 of the Local Government (Wales) Measure 2009 requires the Fire and Rescue Authority to make arrangements for the publication of the authority's assessment of its performance during a financial year by no later than 31st October in the financial year following that to which the information relates.
- 3 Schedule 1 of the Well-being of Future Generations Act 2015 makes provision requiring each public body to publish annual reports of the progress it has made in meeting its well-being objectives.

OBSERVATIONS FROM SERVICE LEADERSHIP TEAM

- 4 Minor Amendments to wording and formatting were requested throughout the document, which have been implemented.

RECOMMENDATIONS

- 5 It is recommended that Members:
 - i) **note the contents of the Annual Performance Assessment for the period 2025/26; and**
 - ii) **approve the Annual Performance Assessment 2025/26 for publication before the statutory deadline date of 31st October 2026.**

BACKGROUND

- 6 The Annual Performance Assessment is a self-assessment of progress against the previous year's improvement (The Measure 2009) and Well-being objectives (Well-being of Future Generations Act 2015).
- 7 There is flexibility in how FRAs choose to report on their performance but for consistency in reporting and accountability it is recommended that all reports contain:
 - Evidence of the processes that the FRA has gone through to discharge its general duty to improve as expressed in the previous year's improvement plan;
 - A summary assessment of the FRA's view of its success in achieving its improvement objectives as set out in the previous year's improvement plan;
 - A statement of performance as measured by all statutory Performance Indicators, whether or not these relate directly to improvement objectives;
 - Details of other performance information and its use, including the results of peer review, any assessments made by the Chief Fire and Rescue Adviser and other sources of qualitative information including benchmarking data;
 - An assessment of performance by comparison with the FRA's performance in previous years and with other comparable bodies (including other FRAs) so far as this is reasonably practicable;
 - Details of the ways in which the FRA has exercised its powers of collaboration during the reporting year including details of whether a collaborative activity has achieved its intended outcomes; and
 - Any statements of activity that the FRA has issued as a result of any reports issued under Section 19 of the Measure by the Auditor General for Wales to that FRA in that reporting year.

INFORMATION

- 8 The design of this Annual Performance Assessment mirrors the 'Our 5 Principles' design, and is consistent with the design of the APA 2024-25
- 9 As it is the second year of the five-year plan, a reflection of progress over the life of the plan is included, as well as the annual update on progress.
- 10 The APA contains the All-Wales Dwelling Fire Response Charter.

IMPLICATIONS

Well-being Objectives	The publication of the Annual Performance Assessment is a requirement of the Well-being of Future Generations Act 2015.
Budget	No implications
Legal	The publication of the Annual Performance Assessment is a requirement of the Local Government (Wales) Measure 2009 and the Well-being of Future Generations Act 2015.
Staffing	No implications
Equalities/Human Rights/ Welsh Language	The Annual Performance Assessment will be published in English and Welsh.
Risks	No implications